

USSSA Risk Management – SOCCER

USSSA Soccer is dedicated to provide a safe environment for all participants, coaches, volunteers, parents, families, spectators and officials.

USSSA Soccer has established a risk management policy for member club(s)/organization in regards to reviewing all adult participants which the member club allows around children and youth soccer participants. Each member club receives a regional, national and social security check for each adult representatives of their club/organization through Reference Services Inc. (RSI).

Member club/organizations are advised to follow these guidelines and procedures, and solely responsible for communicating to their adult staff and volunteers these steps.

Risk Management Policy and Procedures

- 1.) An independent review of each search conducted by RSI in regards to each adult participant of the member club. On review, the independent reports back to USSSA on any conviction or “hit”, against any member club/organizations adult participant.

CAUSE FOR CONCERN

Below are the offenses which are considered a **CAUSE FOR CONCERN** and will result in review and suspension on a ***positive individual match*** from all organization play:

- Any conviction or charge of physical assault/abuse/other criminal physical crimes against an adult or minor
- Any conviction or charge of sexual assault/abuse/molestation/other criminal sexual crimes against an adult or minor
- Any conviction or charge of emotional or threatening crimes against an adult or minor
- Any felony conviction or charge regardless criminal offense
- Any conviction or charge in relation to drugs
- DUI/DWI convictions or charges which have occurred more than once in the last 5 years
- Suspension from other U.S. Soccer Federation Member due to failure of their risk management policies

Risk Management Policy and Procedures CONT.

- 2.) All adults required by their member club to complete a background check must do so before being allowed to represent club.
- 3.) Any falsification of information submitted on a background check will be reported to the club immediately with a suspension request.
- 4.) A positive individual history of arrest/conviction will require a review. At the conclusion of the review, the club and USSSA will make a judgement on the action taken against the individual. This action can include but not limited to; approval, approval with probation, limited suspension, lifetime suspension, declined approval.
- 5.) Please refer to **USSSA ABUSE/MOLESTATION POLICY**, however, for the USSSA policy automatically suspending anyone charged with or convicted of a violent felony or a sex with a minor felony. In such instances, there will be no discretion or judgement - the suspension is automatic and permanent.
- 6.) USSSA and each member shall comply with U.S. Soccer's Bylaw 212, Policy 212, and Policy 601-10.
- 7.) All member clubs and organizations are required to report any potential risk management concerns or recent arrest and/or conviction of one of their adult participants which fall under one or more of offences on our CAUSE FOR CONCERN list.
- 8.) We recommend that each season coaches, team managers, parents meet in regards to establishing a team/club/organization policy in regards to adults and children. Items to be considered for topics are; any adult being alone with a youth participant – should look to adopt a 2:1 ratio, a buddy system, adult transportation of children who are not their own, overnight stays in hotels, other items not addressed above.